

Wafra

Job Description

Position: Senior Associate

Reports to: Director

Wafra Inc. is a U.S. registered global investment firm in New York, NY, specializing in the management of alternative investments, private equity, institutional real estate, structured products and liquid market investments. The firm is beneficially owned by the Public Institution for Social Security of Kuwait. Wafra manages approximately \$25 billion and has more than 150 employees.

Position Summary:

Wafra is seeking a highly motivated, experienced Senior Associate to join its Sustainable Investment Group. This team is responsible for integrating Environmental, Social and Governance (ESG) across Wafra's diverse asset classes which focus heavily on private equity, real estate and other alternative investment strategies. We actively seek solutions and work closely with Wafra's investment teams to conduct ESG diligence and implement value creation strategies across a range of complex investment strategies in order to build long-term sustainable businesses.

Duties and Responsibilities:

The Sustainable Investment Senior Associate will play a lead role in ESG value creation initiatives while also aiding in research and diligence across Wafra's diverse alternative investments. The candidate should have a background or formal education in finance with a deep understanding of private markets and alternative investments. The Sustainable Investment Senior Associate will:

- Devise and implement sustainability-focused solutions to help create value for Wafra's existing portfolio companies across private equity, venture capital, real estate and infrastructure
- Create value creation plans for potential new portfolio companies on a range of topics including resource efficiency, best-in-class ESG practices and innovative business opportunities
- Research and collaborate extensively with investment teams to conduct ESG diligence on new investment opportunities and monitor the performance of existing portfolio companies
- Analyze and apply market research to aid in creating best-in-class ESG frameworks for Wafra and its portfolio companies
- Research and publish thought leadership and develop informed opinions on emerging global ESG-related regulation, sector-specific opportunities and risks as well as broader macroeconomic ESG trends
- Present to global asset owners on a range of ESG integration frameworks that are customized based on complex deal structures

- Develop data management capabilities/tools to ensure that performance improvement data is captured, collected and analyzed to track progress, metrics and efficiencies
- Support leadership required to maintain a cohesive, adaptable ESG strategy with Wafra's portfolio companies
- Assist the team in creating customized solutions for sustainability and C-suite leaders of Wafra's portfolio companies to reduce ESG risk and capture value creation opportunities
- Develop and deliver promotional and educational programs to ensure portfolio companies embrace ESG fundamentals
- Communicate Wafra's sustainability program to internal teams, portfolio companies and external stakeholders to educate and win support from these various constituencies
- Support the Sustainable Investment Group in monitoring, analyzing and communicating developments in industry standards and ensure adherence to pertinent legislation
- Assist with publications and develop presentations for clients

Requirements:

- Minimum of 4-5 years of experience in a management or financial consulting role or, alternatively, in an investment banking, ESG research or product management role at an asset manager
- Entrepreneurial spirit and robust work ethic with the ability to independently devise and execute projects to completion
- Financial research experience with the ability to apply findings within ESG integration
- Excellent verbal, written and analytical skills
- Results-oriented mindset with a dedication to analyzing sustainability factors and innovating ways to retain and create value
- Demonstrated experience working with alternative investments
- Capacity to handle multiple tasks at a time with strong attention to detail
- Ability to interact effectively and professionally with clients within the financial industry
- MBA/CFA/CAIA a plus

Please send your resume and cover letter to ESGRecruiting@wafra.com with the subject line "Senior Associate"